



COMMANDER
United States Marine Corps Forces, Central Command
Unit, Personal and Family Readiness Policy
11 July 2018

Marine Corps Forces, Central Command (MARCENT) Unit Personal and Family Readiness Program (UPFRP), serves as a force multiplier; when a Marine's and Sailor's personal affairs are in order, they are better able to focus on the mission at hand. This means that all service-members, regardless of marital status are supported equally by the program. Since each MARCENT Marine and Sailor maintains a special and unique skill within their unit, focus in these personal areas becomes vital to the success of our mission and priority of effort for all levels of leadership.

The MARCENT UPFRP focuses on four basic tenets:

- *Official Communication which maintains open two-way dialogue between the command and its Marines, Sailors and Families to keep them informed and help eliminate rumors and uncertainty.*
- *Information Resource and Referral Services which provides Marines, Sailors and Families with appropriate information and resources to match their needs.*
- *Readiness and Deployment Support which focuses on maintaining accountability of those Marines and Sailors who are deployed and educating families so they are empowered to help themselves and others during these deployments.*
- *Volunteer Services Management; harnessing the talents, experiences, and insights of family members by encouraging them to Volunteer is an integral part of a successful UPFRP.*

Central to the success of the UPFRP is the individual Marine and Sailor as they are the foundation of our program. While Deployment Readiness Coordinators (DRCs), approach their duties with equal support to all unit members, Marines and Sailors must check-in with the DRC and share information required by the check-in interview process. Marines and Sailors who choose not to identify family members as authorized contacts or whose spouse chooses to opt out of receiving information from the Unit Personal and Family Readiness Program are still required to share their personal contact information with the unit DRC. This requirement is necessary for DRCs to be able to establish the two-way communication link directed and provide the necessary information that supports personal readiness. Success in this area requires encouragement by unit leadership and will occur naturally when there is a sense of community and inclusiveness at all levels.

Another key component of program development is continuing education and professional development opportunities for Deployment Readiness Coordinators. The DRC will maintain an awareness of program related issues trending throughout all units and take a proactive approach to overseeing MARCENT's Unit Personal and Family Readiness Program. Data calls and other reporting requirements will allow the component DRC to properly advise and inform MARCENT's Command Team of the program's status and effectively fulfill requirements established by Marine and Family Programs Division.

Our operational success is a direct result of our ability to train and sustain units and one another. All Marines and Sailors, regardless of marital status, will be afforded the same care and support through the Unit Personal and Family Readiness Program. We will focus on providing opportunities that build a resilient Marine Corps Family and ensure service members are always ready, thriving in this highly rewarding military lifestyle

For assistance, contact the MARCENT Family Readiness Officer, Mr. Daniel Abate, at (813) 827-4344 or Daniel.abate@usmc.mil.

Semper Fidelis,

C. E. MUNDY III

Lieutenant General, U. S. Marine Corps
Commander

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